

More Information

* Pride Education Network & GSAs

The primary focus of PEN is to advocate—on behalf of students, parents, teachers, staff, and administrators—for systemic change in the educational system which will result in a positive environment in education, regardless of actual or perceived sexual orientation/expression. We are dedicated to the formation/support of GSAs around the province through providing bursaries, resources and workshops.

A student in Maple Ridge formed the first GSA in British Columbia, in 1997. Since then, others have been formed in about 50 high schools (as of August 2008). They are currently located in Comox, Nanaimo, Kamloops, Kelowna, Victoria, Fort. St. John, and the Lower Mainland area (Coquitlam, Burnaby, Vancouver, Surrey, and Langley), but there will probably be many more formed in the near future.

In March 2000, the AGM of the BC Teachers’ Federation debated and passed a motion to support teachers and teacher locals who work toward the formation of GSAs. This action is in keeping with the BCTF’s longstanding concern for the needs of diverse students, and its tradition of activism and action in various areas of Social Justice. Part of this support includes the provision of workshops to teachers on starting GSAs.

* What is a GSA?

A gay-straight alliance (GSA) is a school-based group organized to end anti-gay bias and homophobia in schools and create positive change, making schools a welcoming and safe place for all students, regardless of sexual orientation or gender identity. GSAs help eliminate anti-gay bias, discrimination, harassment and violence by educating school communities about homophobia, transphobia, and the lives of youth.

Networking

Networking with other GSAs in your town, city, province, or across the nation can provide you with other resources and information. Below are resources you may want to use towards networking with other GSAs in your area.

Pride Education Network
 email: info@pridenet.ca
www.pridenet.ca (GSA link)

James Chamberlain
 B.C. Teachers’ Federation
 Social Justice Programs
 604-871-1842 or 1-800-663-9163 Ext. 1842
 email: jchamberlain@bctf.ca

Gab Youth Services 604-684-5307
 email: tash.wolfe@qmunity.ca
 Helpline: 1-800-566-1170

1	
2	10
3	Steps
4	Towards
5	Starting a
6	Gay-Straight
7	Alliance
8	
9	
10	

Produced by:



Pride Education Network
 Box 93678, Nelson Park PO
 Vancouver, BC, V6E 4L7
www.pridenet.ca

10 Steps Towards Starting a GSA

The steps listed below are intended for use in secondary schools. Because situations and schools vary, there are no simple 10 steps that are applicable to every school. Please contact any of the networks listed on the back for individual help in starting a GSA in your school.

For a more detailed manual on how to start a GSA, please visit the GSA link on the Pride Education Net web site (www.pridenet.ca).

Steps

1

Follow Guidelines

Establish a GSA the same way you would any other group or club. Look in your Student Handbook for your school's rules regarding clubs. Some schools require students to go through a process for establishing a club; this could include writing a constitution or showing student interest.

2

Find a Sponsor Teacher

Find teachers or staff members who you think would be supportive or who have already shown themselves to be an ally around sexual orientation and gender identity issues. See your school rules for more information about who can be a club advisor.

3

Find Other Students

Work with a diverse range of students who are interested in such a group. You may check with other existing clubs for students who might have an interest in issues of diversity. (ie. Amnesty, Multicultural, Student Council, etc.)

4

Inform Administration

Inform administrators of what you are doing right away. It can be very helpful to have them on your side. They can work as liaisons to teachers, parents, community members and the school board. If an administrator opposes the GSA, elicit the help of your sponsor teacher(s). There may be policies or information that deal with equal access and/or discrimination in your district/province.

5

Pick a Meeting Place

You may wish to find a meeting place within the school that offers some level of privacy, yet is still accessible.

6

Advertise

There are many ways to advertise—think about how you've seen other clubs advertise. This could be any combination of using your school bulletin, announcements, flyers/posters, or word-of-mouth. If your flyers are defaced or torn down, do not be discouraged. Plan to have people check on them throughout the day and replace if necessary. Eventually, whoever is tearing them down will give up, or be reprimanded by the school. Besides, advertising your group and having words up such as "gay, lesbian, bisexual and transgender" or "end homophobia" can be part of educating the school, and can actually make other students feel safer—even if they never attend a single meeting.

7

Plan Your Meeting

Of course you want to have a good meeting, so plan ahead of time. There are tons of things you can do, from discussions to inviting speakers, workshops to games. Visit the Pride Education Network web site for ideas or search the Internet.

8

Hold your Meeting!

You may want to start with a discussion about why people feel the group is needed or important. You can also brainstorm what things your club could do this year.

9

Establish Ground Rules

Many groups have ground rules in order to ensure that group discussions are safe, confidential and respectful. One very helpful ground rule is that no assumptions or labels are used about a group member's sexual orientation or gender identity.

10

Plan for the Future

Develop an action plan. Brainstorm activities. Set goals for what you want to work towards. If you haven't already done so, contact your local youth group so that you may share ideas, resources and information. Also look into local GSA networks in your town or city.

These 10 steps are based on a variety of actual experiences from GSAs. Not every school is the same, so share your experiences with others so they can learn what worked for your group!